



# Health and Safety Policy Statement

The Company's policy is, so far as is reasonably practicable, to provide and maintain safe, healthy, and pleasant working conditions for all employees and subcontractors. The Company is committed to the prevention of hazards and the reduction of occupational health and safety risks. Our people are our most valuable asset, and we are therefore fully committed to safeguarding their health, safety, and welfare at all times.

To achieve these objectives and to drive continuous improvement in our Health and Safety Management System, the Company is committed to the following intentions:

- To identify, assess, and implement effective controls for health and safety risks arising from work activities.
- To communicate and consult with employees and other relevant interested parties on matters affecting health and safety.
- To provide, maintain, and regularly inspect safe plant, equipment, and machinery.
- To ensure the safe handling, storage, and use of substances hazardous to health.
- To provide employees with appropriate information, instruction, training, and supervision.
- To ensure all employees are competent to carry out their duties and receive adequate training to maintain that competence.
- To prevent accidents, incidents, and cases of work-related injury or ill health.
- To maintain safe, healthy, and suitable working conditions at all times.

The Company also recognises its responsibility to protect the health and safety of others who may be affected by its activities, including clients, visitors, and members of the public. We are committed to complying with health and safety requirements specific to our clients' premises, their site rules and directives, and to giving due consideration to environmental protection.

The Company is committed to complying with all applicable legal and other relevant requirements relating to its work activities. However, every employee and subcontractor has a clear legal duty, while at work, to take reasonable care of their own health and safety and that of others who may be affected by their actions or omissions. All employees and subcontractors are also required to cooperate fully with the Company to enable it to meet its statutory duties and obligations.

The Company's health and safety policies and commitments are set out in Sections 1 to 4 of the full Health and Safety Policy document. The allocation of health and safety responsibilities, together with the arrangements for implementing the Policy, are detailed further in Section 4 of the full Company Health and Safety Policy.

This Policy will be kept under regular review and updated as necessary to reflect changes in the nature and size of the business. To ensure ongoing effectiveness, the Policy and its implementation will be reviewed annually or more frequently where required.